

# **TECHNICAL HUMAN RESOURCE CONSULTANCY & PROJECT MANAGEMENT SERVICES**

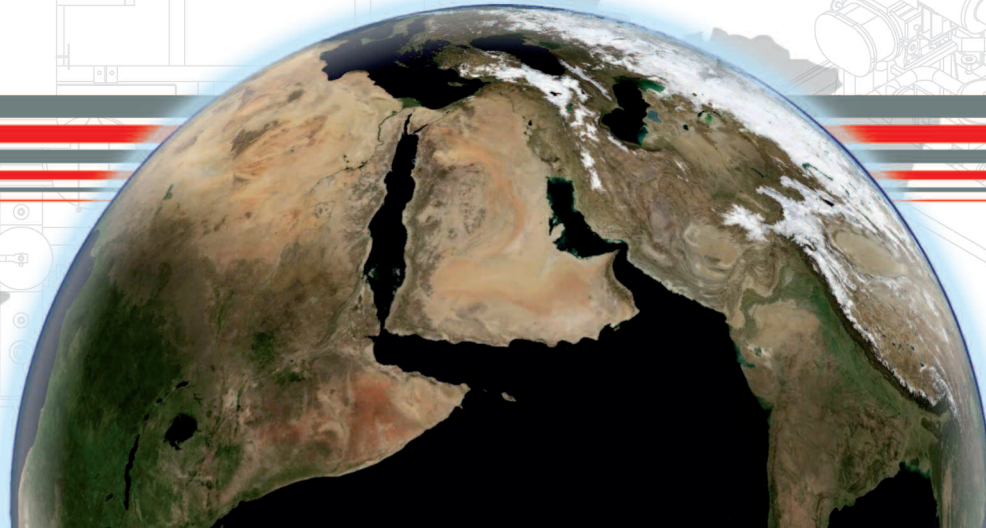
**ENGINEERING,  
CONSTRUCTION,**

**COMMISSIONING,  
OPERATION**

**Profile Middle East**

**INTERMATE**

International management & technical profile





## ABOUT US

Profile Middle East WLL based in Abu Dhabi specialized in Human Resource Consultancy & Project Management Services; since 2006 supplying Gulf-Global and Western-Global Companies. Profile Middle East can boast a great know-how of the Middle East Area, as a local scenario and major hub to worldwide projects.

Its medium-high level specialists are sourced through its established network mainly in Europe, Middle and Far East, covering all engineering fields:

 Engineering & Design

 Construction & Installation

 Commissioning & Start up

 Operations & Maintenance

 Training

for

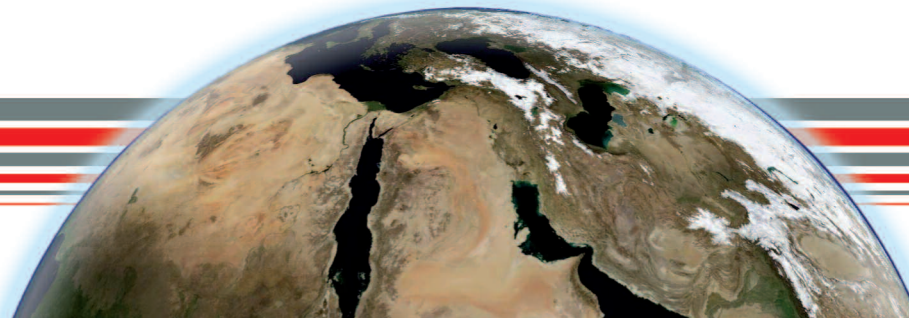
 Power, Energy & Desalinations Plants

 Horizontal & Vertical Constructions

 Onshore – Offshore Operations (drilling – Pipe laying)

 Chemical & Petrochemical Plants

Profile Middle East WLL works in partnership with a extensive range of organizations, especially with the main partner FRAG SRL, based in Milan – Italy, to meet the widest variety of Companies' demands.



## OUR MISSION

Our commitment to invest in 'People Initiative' ensures that our qualified consultants remain dedicated to achieving successful long-lasting human resource solutions of the highest standard: never simply providing a service, Profile Middle East understands and interprets the demands of many different markets.

Investing in, developing and training our employees so that we have the in-house expertise to match competence and to deliver tailor made solutions for any company's needs.

## OUR STRATEGIC PARTNER

FRAG, Italian Company, has been established on January 1993 by a team of Engineers and Specialists, gathered from Engineering and Construction Companies, who have acquired experience in different type of construction works and process design in oil & gas Industry, Power Station, etc. Shortly developed in a Company of 35 people in 2003. Today FRAG is a first level player into Human Resource Consultancy & Project Management Services and growing steadily in the International Business Community.



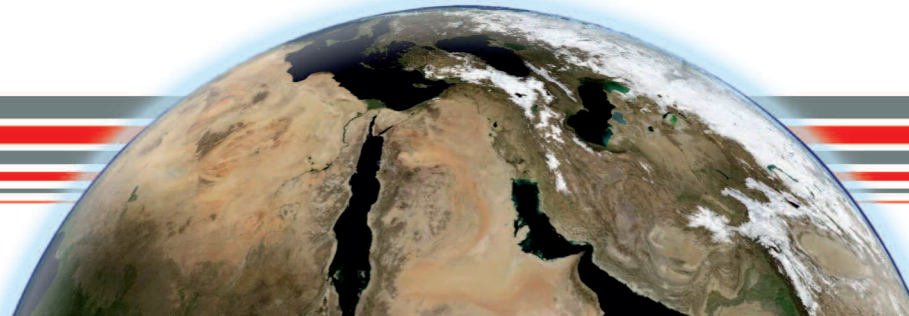
FRAG S.R.L.  
Via Zuretti, 51 - 20125  
Milan, Italy  
Tel. + 39 02 66 98 67 49  
Fax.+ 39 02 66 98 14 46  
Email: [worldwide@frag2000.com](mailto:worldwide@frag2000.com)

Website: [www.frag2000.com](http://www.frag2000.com)

FRAG is Certified ISO 9001 UNI EN ISO 9001:2000



**SINCERT**



## SERVICE

With emphasis on establishing a mutually beneficial long-term relationship, Profile Middle East is committed to excel and exceed expectation. In addition, feedback on the success of the assignments, debriefings with clients and specialists, consistently ensure satisfaction and a high level of business.

Our specific expertise enables us to offer innovative, quality solutions according to each specific situation requiring project management and human resource focus on target:

 Project Consultancy

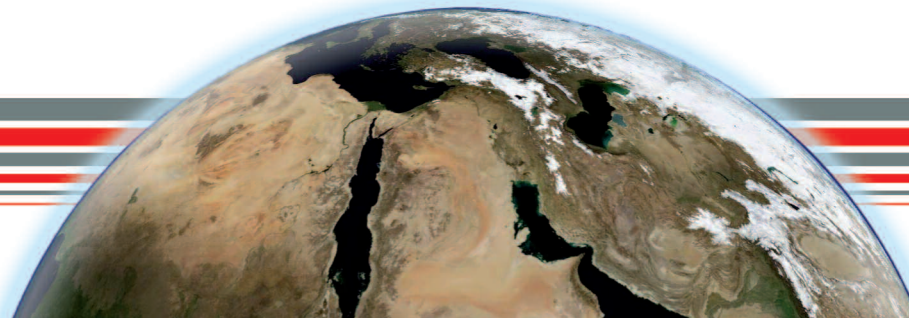
 Response Management

 Project Execution & Control

Whether a client is looking for these services in isolation, to complement their own expertise function or as an integrated approach, Profile Middle East LLC is able to provide the resources and skills needed for a successful long-term relationship.

## RECRUITMENT

Thanks to our experience in the field, we have acquired methodologies and strategies for securing the result in HR Management and Solution. On-tap solutions are designed starting from the complete scenario of professionals and their specific know-how and targeting a structural integration to the project's team. Our data management system, accurately maintained and continuously expanded, offers to our clients a distinctive advantage.



## SERVICE CODE

### 01- PROJECT MANAGEMENT

Contract Administrator  
Contract Manager  
Cost Control Engineer  
Cost Control Manager  
Data Management  
Document Controller  
Estimating Engineer  
Maintenance Multidisciplinary Team Leader  
Planning Junior Engineer  
Planning Senior Engineer  
Planner Workshop  
Production Planning Engineer  
Project Engineer  
Project Manager  
Project Director  
Project Manager Junior  
Punch List Engineer  
Scheduler  
Technical Assistant  
Technical Director  
Technical Office Assistant  
Warehouse Assistant  
Warehouse Manager  
Workshop Cost Controller  
Training  
Design multidiscipline team leader  
Pre-commissioning procedure engineer

### 02- ALTERNATIVE ENERGY

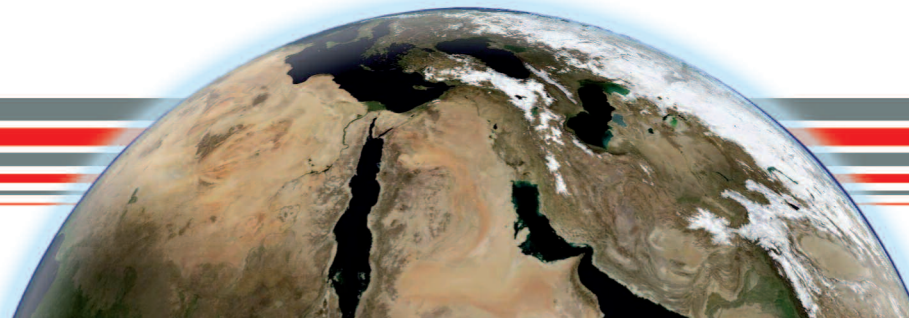
Biomass  
Geothermal  
Renewable Fuels  
Solar  
Tidal  
Wind

### 03- COMMERCE

Acquisitions / Mergers  
Commercial Negotiator  
Crude Oil and Gas Trader  
Internal Audit  
Proposal Manager  
Refined Products Trader  
Tendering

### 04- DRILLING / OIL AND GAS

Casing Crew  
Cementing  
Coiled Tubing  
Client Representative  
Completions  
Derrickman  
Desk - Drilling Engineer  
Directional Driller  
Driller  
Drilling HSE



Drilling Operator  
Fishing Tools  
Loss Control Specialist  
MWD/LWD  
Roughneck  
Roustabout  
Simulation  
Superintendent  
Supervisor  
TCP  
Toolpusher  
Toolpusher - Night  
Underbalanced  
Waste Management  
Well Control  
Well Head Instrument  
Well Head Supervisor  
Well Services Supervisor  
Workovers  
Training  
Pipeline design engineer

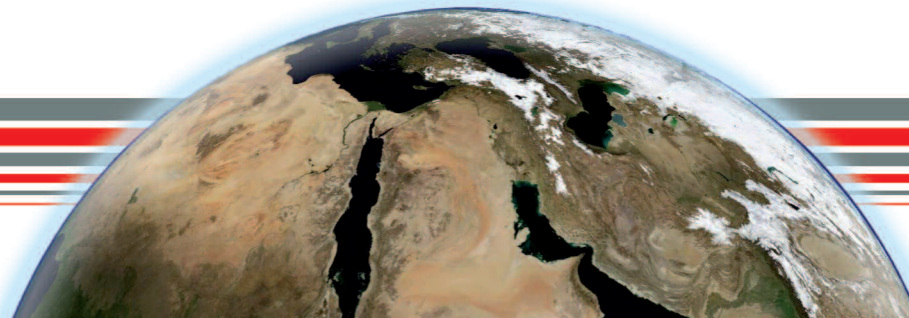
## 05 - CIVIL

Civil Foreman (Field)  
Civil HSE According to Italian Law 494  
Civil Quality Control (Field)  
Civil Quantity Surveyor (Field)  
Construction/Field Equipment  
Design Civil Cad Operator (Office)  
Design Civil Engineer Junior (Office)  
Design Civil Engineer Neo Graduated (Office)  
Design Civil Engineer Senior (Office)

Design Civil Team Leader (Office)  
Design Earthquake Engineer (Office)  
Design Structural Steel Specialist (Office)  
Erection Civil Engineer (Field)  
Erection Civil Engineer Assistant (Field)  
Erection Civil Supervisor (Field)  
Erection Structural Steel (Field)  
Geologist (Field)  
Painting & Insulation Supervisor (Field)  
Refractory Lining Installation Supervisor  
Topographic Operator  
CAD/CAM Draftman  
Civil Construction Manager (Field)  
Civil Construction Site Manager (Field)  
Civil Construction Superintendent (Field)  
Civil Contract Administrator (Field)  
Civil Deputy Construction Manager (Field)  
Civil Engineer Neo Graduated (Office)

## 06- ELECTRICAL

CAD/CAM Draftman  
Cathodic Protection Engineer (Office/Field)  
Commissioning & Startup Electrical Engineer (Field)  
Commissioning & Startup Electrical Foreman (Field)  
Commissioning & Startup Electrical Operator (Field)  
Commissioning & Startup Electrical Manager (Field)  
Design Electrical Automotive (Office)  
Design Electrical Junior Engineer (Office)  
Design Electrical Senior Engineer (Office)  
Design Electrical Team Leader (Office)  
Electrical Cad Operator (Office)  
Electrical Construction Manager (Field)



Electrical Construction Site Manager (Field)  
Electrical Construction Superintendent (Field)  
Electrical Contract Administrator (Field)  
Electrical Deputy Construction Manager (Field)  
Electrical Engineer Neo Graduated (Office)  
Electrical Quality Control (Field)  
Electrical Quantity Surveyor (Field)  
Electrical Substation Specialist (Field)  
Electrical Testing Surveyor (Field)  
Erection Electrical Assistant (Field)  
Erection Electrical Engineer (Field)  
Erection Electrical Foreman (Field)  
Erection Electrical Speed Tronic Specialist (Field)  
Erection Electrical Supervisor (Field)  
Maintenance Electrical Engineer (Field)  
Maintenance Electrical Foreman (Field)  
Maintenance Electrical Operator (Field)  
Maintenance Electrical Team Leader (Field)

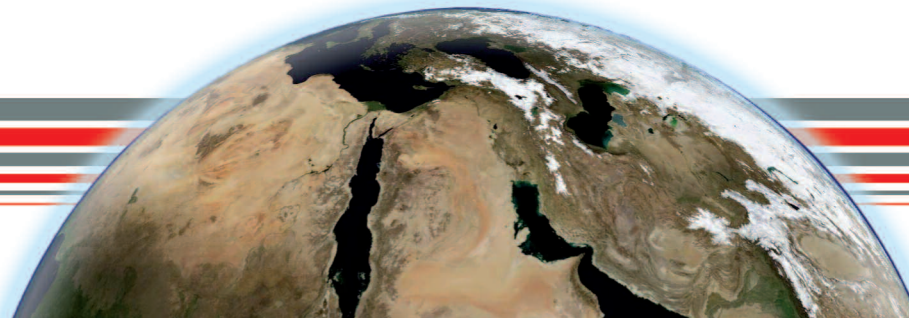
## 07- INSTRUMENTATION

Automation Engineer (Office)  
Automation Engineer PLC (Field)  
Commissioning & Startup Control Board Specialist (Field)  
Commissioning & Startup Instrumental Engineer (Field)  
Commissioning & Startup Instrument Manager (Field)  
DCS Operator  
Design Instrumental Cad Operator (Office)  
Design Instrumental Junior Engineer (Office)  
Design Instrumental Neo Graduated (Office)  
Design Instrumental Senior Engineer (Office)  
Design/Erection Dcs Specialist (Field/Office)  
Erection Instrumental Assistant Engineer (Field)

Erection Instrumental Assistant Supervisor (Field)  
Erection Instrumental Engineer (Field)  
Erection Instrumental Foreman (Field)  
Erection Instrumental Site Manager (Field)  
Erection Instrumental Superintendent (Field)  
Erection Instrumental Supervisor (Field)  
Instrumental Analyzer Specialist (Workshop)  
Instrumental Design Team Leader (Office)  
Instrumental Hardware Specialist (Office/Field)  
Instrumental Quantity Surveyor (Field)  
Instrumental Software Specialist (Office/Field)  
Instrumental Testing Surveyor  
Maintenance Instrumental Engineer (Field)  
Maintenance Instrumental Foreman (Field)  
Maintenance Instrumental Team Leader (Field)  
Maintenance Instrumental Operator (Field)  
Pressure Testing

## 08- MECHANICAL

Aeronautics Neo Graduated  
Aeronautics Specialist  
Automotive Project Manager  
CAD/CAM Draftman  
Certified Welding Supervisor  
Chemical Cleaning/Oil Flushing  
Commissioning & Start Up Mechanical Engineer (Field)  
Commissioning & Start Up Mechanical Manager (Field)  
Commissioning & Start Up Mechanical Shift Foreman (Field)  
Construction Piping Supervisor (Field)  
Construction Slurry Pipeline Supervisor (Field)  
Design Engineer Automotive (Office)  
Design Engineer for Pump & Compressor (Office)

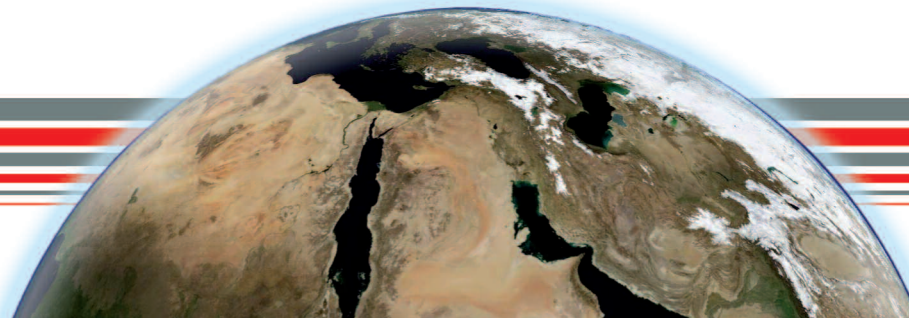


Design Engineer Machinery Junior (Office)  
Design Engineer Machinery Senior (Office)  
Design Engineer Stress Analysis (Office)  
Design Fire Protection Plant (Office)  
Design Heater & Boiler Engineer (Office)  
Design Hvac Engineer (Office)  
Design Materials Engineer Neo Graduated (Office)  
Design Mechanical Cad Operator (Office)  
Design Mechanical Engineer (Office)  
Design Mechanical Neo Graduated (Office)  
Design Mechanical Team Leader (Office)  
Design Mechanical Welder Engineer (Office)  
Design Packages Engineer (Office)  
Design Piping Engineer (Office)  
Design Piping Team Leader (Office)  
Design Pressure Vessel - Equipment Engineer (Office)  
Driver Heater with First Degree Patent (Field)  
Driver Heater with Second Degree Patent (Field)  
Erection Conveyers & Elevators Engineer Supervisor (Field)  
Erection Engineer Machinery Supervisor (Field)  
Erection Heater & Boiler Assistant Supervisor (Field)  
Erection Heater & Boiler Engineer (Field)  
Erection Heater & Boiler Supervisor (Field)  
Erection Hvac Plant (Field)  
Erection Machinery Foreman (Field)  
Erection Mechanical Assistant (Field)  
Erection Mechanical Engineer (Field)  
Erection Mechanical Supervisor (Field)  
Erection Vessel & Tower Supervisor (Field)  
Gas Turbine Specialist  
Insulation Erection Supervisor (Field)  
Maintenance Machinery Engineer (Field)  
Maintenance Mechanical Engineer (Field)  
Maintenance Mechanical Team Leader (Field)

Maintenance Mechanical Foreman (Field)  
Maintenance Mechanical Operator (Field)  
Mechanical Contract Administrator (Field)  
Mechanical Construction Manager (Field)  
Mechanical Construction Superintendent (Field)  
Mechanical Deputy Construction Manager (Field)  
Mechanical Foreman (Field)  
Mechanical Quality Control (Field)  
Mechanical Quantity Surveyor (Field)  
Mechanical Site Manager (Field)  
Mechanical Testing Surveyor  
Mechanical Trainer Personnel (Field)  
Packages Erection Engineer (Field)  
Piping Cad Operator (Office)  
Pressure Testing  
QC Automotive Sector  
Qualified Welder (Field)  
Structural Steel Specialist Equipment Fabrication (Field)  
Welder Foreman (Field)  
Workshop Assistant Equipment Fabrication (Workshop)  
Workshop Foreman Equipment Fabrication (Workshop)  
Workshop Manager Equipment Fabrication (Workshop)

## 09- PROCESS

Analyst Engineer  
Chemical Engineer Neo Graduated (Office)  
Commissioning & Startup Engineer - Chemical Plant (Field)  
Commissioning & Startup Foreman - Chemical Plant (Field)  
Commissioning & Startup Manager - Chemical Plant (Field)  
Commissioning & Startup Operator - Chemical Plant (Field)  
Control Board Operator  
Environmental Specialist



External Operator  
Operation Manager  
Process Chef Shift Foreman  
Process Engineer Junior  
Process Engineer Senior  
Production Manager - Chemical Plant  
Shift Foreman Operator

## 10- RAILWAYS

Railways Man  
Electronic Engineer/ IT Systems  
Storekeeper  
HVAC Railways Engineer  
Mounting & Finishing Engineer  
Mechanical Engineer  
Test Room Engineer  
Railways System Engineer  
Project Manager  
Railways System Designer  
Railways Station Designer  
Train Designer  
HSE Train Station  
Electromechanical Technician

## 11- ENVIRONMENT

Ecologist  
Environmental Engineer  
Environmental Neo Graduated  
Environmental Scientist  
Ground Water Remediation

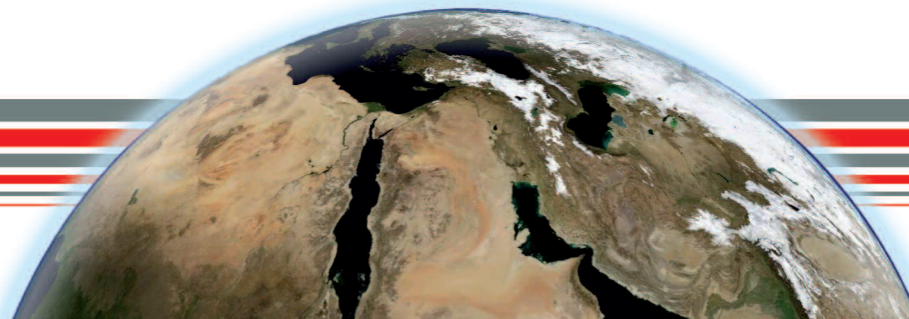
Hydrologist  
Loss Prevention  
Oil Spill Response  
Toxicologist  
Waste Specialist  
Water Specialist

## 12- GEOSCIENCE

Biostratigrapher  
Geochemist  
Geocomputing  
Geologist  
Geophysical Data Acquisition  
Geophysical Data Processing  
Geophysical Specialist  
Geostatistician  
Geotechnical Engineer  
Hydrogeology  
Mud Logging  
Petrophysicist  
Sedimentologist  
Seismic Interpreter

## 13- HEALTH & SAFETY

Emergency Response  
Fire Fighting  
Fire Protection  
H2S  
HSE Engineer (Workshop)  
HSE Engineer Health, Safety, Environmental (HSE)



HSE Manager Health, Safety, Environmental (HSE)  
HSE Supervisor Health, Safety, Environmental (HSE)  
Risk Management  
Safety Engineer According to Italian Law 494/626

#### 14- IT/COMMUNICATIONS

Communications  
Computer Specialist Hardware  
Computer Specialist Software Nd  
Database Administration  
Design Telecommunication Engineer  
Developer - Database  
Developer - Software  
Developer - Web  
Erection Telecommunication Engineer  
Erection Telecommunication Supervisor  
Gis / Remote Sensing  
Installation Engineering  
Internet  
Networking  
Project Management  
Radio Operator  
SAP /ERP  
Software Engineer  
Software Testing  
Support - Applications  
Support - Hardware  
Support - Operating Systems  
Systems Analyst  
Systems Integration  
Telecom  
Telecommunication Engineer Neo Graduated

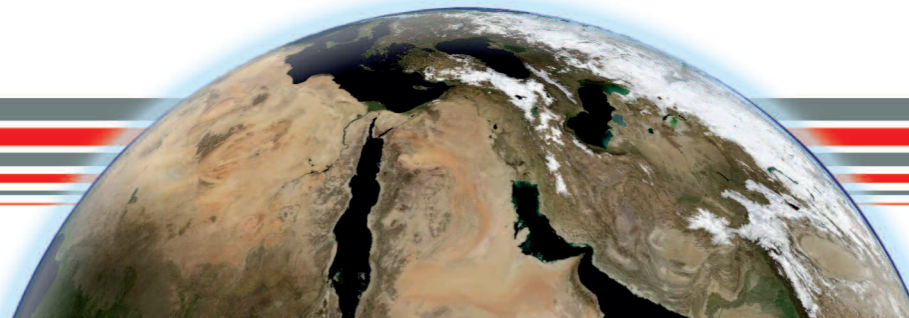
Telecommunication Project Management  
Transmission

#### 15- LOGISTICS / PROCUREMENT

Buyer Junior  
Buyer Senior  
Chartering  
Contracts  
Estimating  
Expediting  
Materials Logistics  
Office Materials Coordinator  
Personnel Logistics  
Procurement Coordinator  
Purchasing Manager  
Storeman  
Supply Chain  
Transport  
Transport & Clearance Specialist  
Warehouse  
Workshop Logistic Manager

#### 16- HEAD OFFICE / CONSULTANCY

Asset Management  
Branch Manager  
Consultant  
Contract Manager  
Design Multidisciplinary Team Leader  
Drilling Manager  
Engineering Manager



Exploration Manager  
Facilities Manager  
Financial Manager  
General Manager  
Health and Safety Manager  
HR/Personnel Manager  
IT/Communications Manager  
Offshore Installation (OIM) Manager  
Operations Manager  
Production Manager  
Project Director  
QA/QC Manager  
Sales/Marketing Manager  
Strategy Manager  
Warehouse Manager

## 17- MARINE / DIVING / ROV

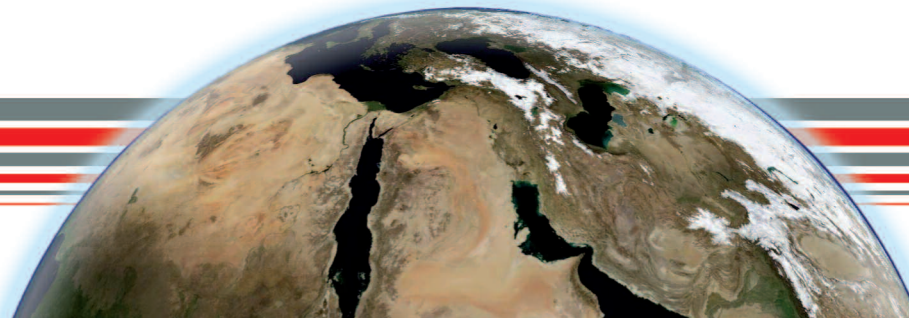
Ballast Control  
Barge Engineer  
Barge Superintendent  
Crew  
Dive Operations  
Diver  
Dynamic Positioning  
FPSO/FPU  
Marine Cargo Inspector  
Master  
Naval Architect  
Officer  
Port Operations  
ROV Operations  
ROV Pilot

Salvage  
Standby Vessel  
Superintendent

## 18- OPERATIONS (OTHER)

Control Room Operations  
Corrosion Control  
Crane Operator  
Deck officer  
Decommissioning  
Explosives  
Fork Lift Driver  
Gas Pipelines  
Gas Plant  
Heavy Equipment Operator  
Helicopter  
Landman  
Lifting/Jacking  
Oil & Gas Production Operator  
Power plant operation  
Preventive/Predictive maintenance  
Production / Manufacturing  
Reliability / Condition Monitoring  
Rigging and Lifting  
Shift Supervisor  
Slickline  
Survey  
Surveyor  
Wireline

## 19- QUALITY / INSPECTION



Auditor  
Certification  
Condition Monitoring  
Inspection - Coatings  
Inspection - Corrosion  
Inspection - Lifting Equipment  
Inspection - Plant  
Inspection - Quality  
Inspection - Subsea  
Inspection - Topsides  
Inspection - Welding  
NDT  
QA  
QC  
Quantity Surveying

## 20- SCIENCE (OTHER)

Biologist  
Chemical Laboratory Analyst  
Chemist/Metallurgist  
Oilfield Chemist  
Polymers  
Production Chemist

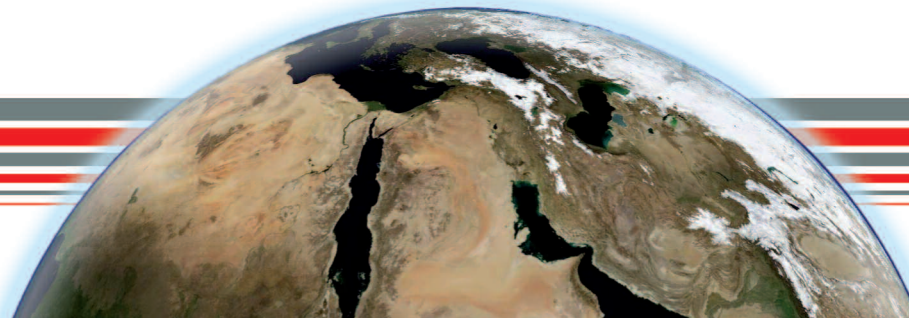
## 21- TERMINAL / REFINERY / DISTRIBUTION

LNG  
Oil Tanker Loading  
Petrochemical Process  
Refinery Operations

Terminal Operations

## 22- SKILLED WORKERS

Electrician  
Fitter  
Joiner  
Machinist  
Machinist - CNC  
Mechanic  
Painting/Coating  
Pipefitter  
Plater  
Plumbing  
Rig Electrician  
Rig Mechanic  
Rigger  
Rigging Superintendent  
Scaffolding  
Shotblasting  
Welding





## SOME OF OUR REFERENCES

**ADNOC Group - Snamprogetti - Technip - CCC (Consolidated Contractors Company) - ABB - Sicon Oil & Gas - Tecnimont - Siirtec Nigi Foster Wheeler - Siemens - Saipem - Air Liquide - Stroytransgaz - Belleli Energy - Syndial - Rizzani de Eccher - Edison - Aster Amana Group - ENI - Black Cat - Sices - NPCC - Moody International - Alstom - Ansaldo Group - Areva - Astaldi Babcock Group - Bonatti - Caporal & Moretti - CH2MHILL (Veco Engineering) - Cosmi - CO-VER - Danieli - Dolphin Energy DE&WA - Energy Consulting Group - ETA - FODE (Field Offshore Design Engineering Ltd) GDM Costruzioni - Hanover - ILF - Kharafi National - Kraftlagen Munchen - Libo ITS - Nooter/Eriksen - Pivot Engineering & General contracting - Redecam Group - Solenia - Stream Qatar - Tapco - Tracerco**





**PROFILE MIDDLE EAST W.L.L.**

P.O.BOX 48074, ABU DHABI-UAE

SUITE 104, LULU CENTER BUILDING

TEL. + 971 2 67 69 206

FAX. + 971 2 67 69 204

EMAIL: [INFO@INTERMATEPROFILE.COM](mailto:INFO@INTERMATEPROFILE.COM)

WEBSITE: [WWW.INTERMATEPROFILE.COM](http://WWW.INTERMATEPROFILE.COM)

 **Profile Middle East**  
**INTERMATE**  
International management & technical profile

